



# Building Solid Mentoring Relationships

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- When you think about your most successful mentoring relationships, what elements or foundations made it successful?

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In what ways have you **designed** mentoring relationships in the past?

If you could redesign a mentoring relationship, what would you focus on?



# What Are the Mentoring Relationship Goals?

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- What areas of faculty life can/will the mentor advise on (i.e. scope)?
  - Examples: teaching, developing research/scholarship, socializing to institution/school culture, creating work-life balance, developing a professional network, planning career trajectory

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- What else?

## Why Is Designing the Relationship Important?

- How might designing the mentoring relationship establish a solid foundation?
- What other aspects of the relationship might you intentionally design?