

Minimum Requirements for Academic Faculty Ranks

*Any prior credit toward promotion for previous experience must be explicitly stated in the offer letter at the time of employment.

+Additional details related to requirements for ranks can be found in the [Georgia Tech Faculty Handbook](#).

Tenured/Tenure-Track Faculty

Rank	Minimum Requirements
Assistant Professor	A doctorate in an appropriate discipline or experience which is of value comparable to the doctorate in preparing the candidate for the role of an educator
	Clear evidence of effective teaching
	Clear evidence of creativity
Associate Professor	Sufficient time in grade. Generally, five (5) or more years as an Assistant Professor. Criteria for early promotions can be found in the Faculty Handbook section 3.3.6 .
	A doctorate in an appropriate discipline or experience which is of value comparable to the doctorate in preparing the candidate for the role of an educator
	Clear evidence of effective teaching
	Clear evidence of creativity while at Georgia Tech
	Clear evidence of contributions to Georgia Tech in meaningful ways by service to the Institute, to the public, or to appropriate professional organizations
Professor	Sufficient time in grade. Generally, six (6) or more years as an Associate Professor. Criteria for early promotions can be found in the Faculty Handbook section 3.3.6 .
	A doctorate in an appropriate discipline or experience which is of value comparable to the doctorate in preparing the candidate for the role of an educator
	Significant contributions as an educator
	Clear evidence of significant creativity
	Evidence that the candidate is making substantial contributions to Georgia Tech by service to the Institute, to the public, or to the profession
	Broad recognition in terms of visiting professorships, invitations to give papers or seminars, memberships on national committees, offices in professional societies, or other appropriate honors

Academic Professionals

Rank	Minimum Requirements
Associate Academic Professional	This is the entry-level rank and normally requires completion of the terminal degree. In exceptional cases, this rank may be used for individuals completing a terminal degree and for a period of two (2) years. If the degree is not conferred, another position appointment is required.
Academic Professional	A terminal degree
	Significant related experience or promotion from the rank of Associate Academic Professional
	The quality of performance and potential for development must be recognized by peers
Senior Academic Professional	A terminal degree
	Evidence of superior performance in the chosen field
	Recognition by peers (whether national, regional, or local)
	Successful and measurable related experience
	Five (5) years or more as an Academic Professional
Principal Academic Professional	A terminal degree
	Evidence of superior performance in the chosen field
	Recognition by peers
	Successful and measurable related experience supervising others' work
	Successful and measurable related experience in a position of significant responsibility and authority within program area
	Demonstrated impact

Lecturers

Rank	Minimum Requirements
Lecturer	Graduate degree
Senior Lecturer	The Institute is discouraged from initial hiring at the Senior Lecturer level. Lecturers who have served for a period of at least six (6) years at the Institute may be considered for promotion to Senior Lecturer.
Principal Lecturer	The Institute is discouraged from initial hiring at the Principal Lecturer level. Senior Lecturers who have served for a period of at least five (5) years at that level are eligible for promotion to Principal Lecturer.