

Categories of Research Faculty Positions

Regular Research Faculty: These researchers are those who have research as their principal assignment. Research faculty can be supported by a variety of mechanisms (internal and external sources); however, the majority of salary support is most typically derived from grant and contract funds obtained by the research faculty member. Research Faculty are not eligible for tenure. These appointments are benefits-eligible and are through a competitive search process via Job Openings posted through the OneUSG Connect Careers system. Full-time research faculty are eligible for the regular Institute faculty rank promotion process. These researchers do have voting rights in the faculty senate.

Limited-Term Research Faculty: Limited-term researchers are those who have research as their principal assignment and whose appointment may last up to two years. Research faculty can be supported by a variety of mechanisms (internal and external sources); however, the majority of salary support is derived from grant and contract funds obtained by the research faculty member. Research Faculty are not eligible for tenure. These appointments may be benefits-eligible and appointments may last up to two years per ACA guidelines and USG policy. These researchers may or may not be hired via Job Openings posted via the OneUSG Connect Careers system. Researches in limited-term positions are not eligible for the Institute faculty rank promotion process.

Visiting Research Faculty: Visiting faculty are senior scholars and distinguished visitors who typically hold a doctoral degree or the foreign equivalent and who hold an appointment comparable to those of Georgia Tech faculty, and are usually on temporary leave from their universities or research centers. They visit the campus for relatively short periods of time, typically not longer than one year, serve as senior researchers, collaborate on research projects and publications with faculty members, and pursue independent research. Ordinarily, visiting faculty are self-supported, or have adequate supporting funds. These positions may or may not be benefits-eligible based on percent time worked (50% time or higher for 6 months or longer). Visiting Research Faculty do not have voting rights in the faculty senate and are not eligible for the Institute faculty rank promotion process.

Postdoctoral Fellows and Scholars

Postdoctoral Fellows: Appointees should have been recently awarded a PhD or equivalent doctorate (e.g. Sc.D., M.D., DVM) in an appropriate field, typically within the past five years. The appointment should involve substantial, full-time research or scholarship under the supervision of a faculty mentor, the results of which are expected to be published. The appointment should be viewed as preparatory for a full-time academic and/or research career and as such are temporary in nature. It is strongly recommended that Postdoctoral Fellows be appointed as full time, with term of at least one year and up to two years. Five years is the maximum amount of time an individual can be appointed as a Postdoctoral Fellow at Georgia Tech. Postdoctoral Fellows are usually funded from Georgia Tech-administered grants, contracts, or funds. They are considered benefits-eligible employees of Georgia Tech. Appointment as a Postdoctoral Fellow can include responsibilities in formal instruction (typically less than 50% effort).

Affiliate Postdoctoral Scholars: The Affiliate Postdoctoral Scholars are recipients of fellowships that received mentored training at Georgia Tech. They are provided a stipend for which no specific service to Georgia Tech is required in exchange for the stipend. The stipend may be provided directly to the recipient from an external fellowship or provided by Georgia Tech from an external source (e.g., a federal training grant). These scholars are not eligible for benefits as they are not considered employees of Georgia Tech.