

## Spring 2021 Faculty Development Events and Services

**\*All Spring 2021 programs and events will be held virtually.\***

### Programs and Workshops

#### January

##### **Developing Your Semester Strategic Plan**

*Tuesday, January 12, 12-1pm [Registration](#)*

In this hands-on workshop offered, participants will learn how to apply strategic planning principles to developing their goals for the spring semester, how to use goals to drive their schedules and time management, and leave the workshop having developed their personal semester strategic plan.

Presenter: Dr. Brandy Simula, Office of Faculty Professional Development

##### **January Faculty Writing Retreat**

*Wednesday, January 27<sup>th</sup>, 1-4pm [Registration](#)*

In this three-hour writing retreat, participants will identify concrete, achievable goals for the retreat, receive structure and support in achieving those goals, learn tips and strategies for enhancing your writing productivity, and spend 2.5 hours making progress on the writing project of their choice.

Facilitator: Dr. Brandy Simula, Office of Faculty Professional Development

##### **Interviewing and Selecting Research Team Members**

*Thursday, January 28<sup>th</sup> 12-1pm [Registration](#)*

Dr. Kyriaki Kalaitzidou, Associate Chair for Faculty Development, Rae S. and Frank H. Neely Professor in the George W. Woodruff School of Mechanical Engineering, will share strategies for selecting lab and research team members. When it comes to recruiting a new lab member there is no “one size fits all” however, there are strategies to follow or avoid depending on your philosophy as PI and the culture you want in your lab or research team.

#### February

##### **February Faculty Writing Retreats**

*Wednesday, February 3<sup>rd</sup>, 1-4pm [Registration](#)*

In this three-hour writing retreat, participants will identify concrete, achievable goals for the retreat, receive structure and support in achieving those goals, learn tips and strategies for enhancing your writing productivity, and spend 2.5 hours making progress on the writing project of their choice.

Facilitator: Dr. Brandy Simula, Office of Faculty Professional Development

##### **Self-Care to Sustain Your Research and Writing**

*Tuesday, February 9<sup>th</sup>, 12-1pm [Registration](#)*

In this workshop sponsored by the Office of Faculty Professional Development, Dr. Joi Alexander, Director of Health Initiatives, will share self-care and well-being strategies that faculty can use to support their research and writing.

##### **Understanding the First Amendment and Freedom of Speech as a Faculty Member**

*Thursday, February 11<sup>th</sup>, 12-1pm [Registration](#)*

In this workshop the Office of the General Counsel will discuss how freedom of speech and first amendment issues apply to Georgia Tech faculty.

## **Pathways to Administration and Leadership for Faculty**

*Tuesday, February 16<sup>th</sup>, 12-1pm [Registration](#)*

In this panel, Georgia Tech faculty who have moved into a variety of administrative and leadership roles will share their paths along with advice for faculty interested in administrative and leadership roles.

## **March**

### **Understanding Conflict of Interest Policies and Practices Faculty Workshop**

*Tuesday, March 9<sup>th</sup>, 12-1pm [Registration](#)*

In this workshop sponsored by the Office of Faculty Professional Development, Gene Pope and Bing Wang of Conflict of Interest Management will share information about how faculty can avoid potential conflict of interest and practices for disclosing potential conflict of interest.

### **Negotiation Workshop**

*Thursday, March 11<sup>th</sup>, 12-1pm [Registration](#)*

In this workshop, Assistant Vice Provost for Advocacy and Conflict Resolution Kyla Ross will explore fundamental concepts of mutual-gains negotiation. She will discuss how to separate people from problems, focus on interests rather than positions, and learn to manage emotions for more positive outcomes for all parties.

### **March Faculty Writing Retreat**

*Tuesday, March 30<sup>th</sup>, 12-3pm [Registration](#)*

In this three-hour writing retreat, participants will identify concrete, achievable goals for the retreat, receive structure and support in achieving those goals, learn tips and strategies for enhancing your writing productivity, and spend 2.5 hours making progress on the writing project of their choice.

Facilitator: Dr. Brandy Simula, Office of Faculty Professional Development

## **April**

### **Intentional Community-Building in the Virtual Moment: A Workshop for International Faculty**

*Thursday, April 1, 12-1pm [Registration](#)*

In this workshop led by Dr. R. Katherine Samford, Campus and Faculty Coordinator/Senior Lecturer in the Language Institute, will share strategies for creating community among international faculty, with special attention to creating and sustaining community in the virtual context.

### **Developing NSF and NIH Training Grants**

*April 22<sup>nd</sup>, 12-1pm [Registration](#)*

The Office of Faculty Professional Development is hosting a panel workshop on submitting proposals for the NSF Research Traineeship Program (NRT) and NIH T32 graduate and postdoctoral training grants. The Executive Vice Provost for Research's office will describe best practices for submitting training grant proposals from Georgia Tech, including how to negotiate potential cost share agreements. Current and former PIs and reviewers will also share their tips. Note that NSF has confirmed that new deadlines for NSF NRT proposals are forthcoming soon, and the turnaround for proposals could be within 90 days of the announcement.

### **April Faculty Writing Retreat**

*April 14, 1-4pm [Registration](#)*

In this three-hour writing retreat, participants will identify concrete, achievable goals for the retreat, receive structure and support in achieving those goals, learn tips and strategies for enhancing your writing productivity, and spend 2.5 hours making progress on the writing project of their choice.

## **Opportunities for Fellowships, Awards, and Recognition**

*April 27<sup>th</sup>, 12-1pm [Registration](#)*

In this panel, faculty recipients of a variety of internal and external awards, recognition, and fellowships will share their experiences of preparing for and applying for awards and fellowships, as well as advice for how faculty can engage in research, leadership, and teaching that gain internal and external recognitions and awards.

### **Women+ Faculty Support Group**

Join the Center for Teaching and Learning and the Office of Faculty Professional Development for a monthly support and conversation group to address caregiving challenges, burnout, and overwhelm facing women+ faculty during the pandemic. This twice monthly conversation group will offer: support for women+ faculty, safe space to discuss challenges and solutions, opportunities to connect with other women+ faculty, and strategies and resources for moving through and beyond burnout, overwhelm, and other COVID-19-related challenges. Participation is open to any women+ identified faculty member at Tech, including tenure-track faculty, lecturers, academic professionals, research scientists, librarians, and contingent faculty from any school or unit at Tech. Group will meet the second and fourth Tuesdays of each month, beginning February 9<sup>th</sup>. No preparation or special experience needed! More information and registration: [Tuesday, February 8<sup>th</sup> session](#) (focused on caregiving) and [Tuesday, February 23<sup>rd</sup> session](#) (focused on teaching).

### **Faculty Development Consultations**

The faculty professional development specialist offers one-on-one consultations to faculty across campus. In consultations, we work together to identify your needs and provide resources, strategies, and coaching to help you identify and meet your academic and professional goals. [Register for a professional development consultation](#), offered on a first-come, first-served basis and scheduled at a time convenient for you.

Professional development consultations can help you:

- Develop a semester, 3-year, and 5-year strategic plan
- Generate new ideas for your research and scholarship
- Develop maximally productive writing practices
- Build a research and publication pipeline
- Learn to build and lead successful research teams
- Develop inclusive cultures in your research team, lab, and collaborative projects and service
- Create and sustain effective self-care practices and cultivate work-life balance
- Troubleshoot areas of your research, scholarship, and/ or service where you feel stuck

### **National Center for Faculty Development and Diversity Webinars**

All Georgia Tech faculty have free, institutional memberships to the National Center for Faculty Development & Diversity (NCFDD), which offers a wide variety of faculty development webinars, workshops, and writing events. Use your GT email address to register to access these resources at no cost at: [www.facultydiversity.org](http://www.facultydiversity.org).