Building Solid Mentoring Relationships

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February 2023
What Is Mentoring?

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- When you think about your most successful mentoring relationships, what elements or foundations made it successful?
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In what ways have you designed mentoring relationships in the past?

If you could redesign a mentoring relationship, what would you focus on?
What Are the Mentoring Relationship Goals?

Articulate the purpose and goals of the relationship

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- What areas of faculty life can/will the mentor advise on (i.e. scope)?
  - Examples: teaching, developing research/scholarship, socializing to institution/school culture, creating work-life balance, developing a professional network, planning career trajectory
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- What else?
Why Is Designing the Relationship Important?

• How might designing the mentoring relationship establish a solid foundation?

• What other aspects of the relationship might you intentionally design?